

Francis X. Solano, Jr., MD, FACP Quality Education Series at UPMC Guidelines for Identifying an Effective Participant and Project

What is the Goal of the Quality Education Series?

The goal is, over a 6-month time span, to help clinical and operational leaders see a quality improvement project to successful completion. In addition to successfully completing a project, by the end of the series, participants should have mastered the skills to tackle and serve as leaders for future improvement efforts.

What makes a successful Quality Education Series project?

Certain projects and participants are better suited to the Quality Education Series than others; these guidelines are to help identify projects and participants that are likely to lead to success.

Successful Quality Education Series projects have....

- a. A process focus, ideally redesigning a process already in place.
- b. Available data to measure success (ideally both process and outcome measures).
- c. A process that is under the **direct control of the project owner.** (If you work in radiology, you should not be tackling a project on Emergency Department flow.)
- d. A focused scope the project should be able to be completed in 6 months. If larger in scope, students will need to focus on an element that can be completed in 6 months.
- e. A focus on a system-wide clinical priority or improving efficiency i.e. reduce mortality, improve patient safety, reduce readmissions, reduce clinical complications (DVT, Sepsis, Infections -CAUTI, CLABSI, C. Diff) or improve flow.

Successful Quality Education Series participants have...

- a. **Support from leadership.** This is a critical element for success. Without leadership support, projects are highly unlikely to be successful.
- b. **Experience in their current role**. They must be performing their current operational duties effectively and be ready to tackle a new challenge.
- c. **Time commitment to project implementation.** Participants must be able to attend all classes and commit 3-5 hours a week to project implementation outside of class time. Change is hard and requires work outside of class.
- d. The **ability to pull together a multi-disciplinary group** and assign responsibilities to develop the project (i.e., collecting data, trying a test of change).
- e. **Enthusiasm** for and **engagement** with the project.
- f. Good project management skills.

Red Flags – The project...

- a. Tackles a rarely occurring event (unplanned downtimes, codes).
- b. Is hard to measure (staff satisfaction, nurses using critical thinking skills).
- c. Starts with a pre-determined solution.
- d. Is overly broad.

Questions? If you have questions about whether a project is appropriate for the Quality Education Series or other questions about the Quality Education Series, please contact Stephanie at knochse@upmc.edu.